





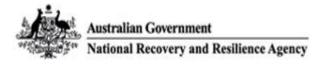
"I thought you were more of a man than that"

Men and disasters

Dr Debra Parkinson



Gender & Disaster Australia







"The gender categories of feminine and masculine, emerge from the interaction of

a group of people

at a particular time

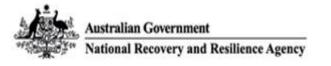
in a particular place

within a system of power struggles, differences, and negotiations.

Categories of understanding are therefore **CONTEXTUAL**, yet humans act *as if* the categories

were real, which makes the categories real in their consequences.

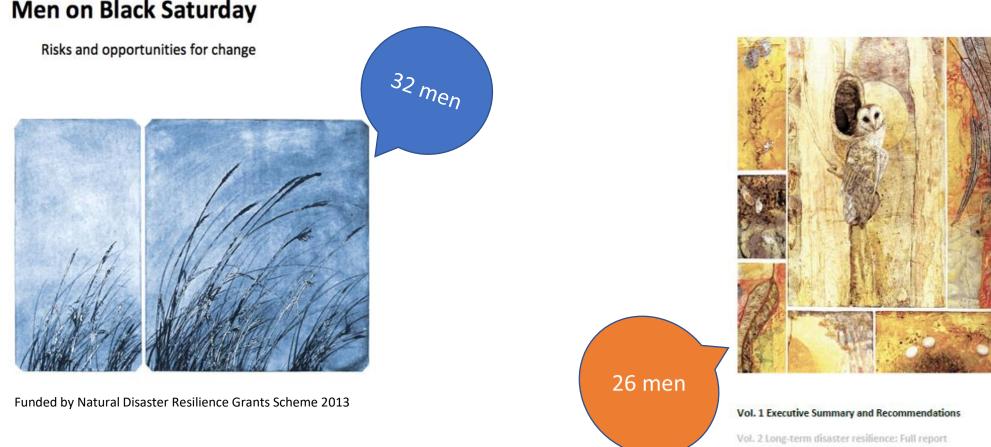








Long-term disaster resilience

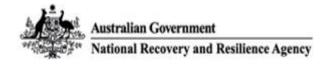


Vol. 3 Long-term disaster resilience: Literature review

Funded by Natural Disaster Resilience Grants Scheme 2018







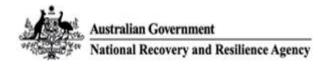




Disasters are the great test of manhood

"Brave, heroic, decisive, unemotional, stoic – and right"





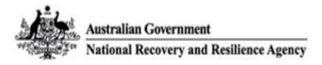




Men's strengths?

- "The ability to shrug things off.
- Which isn't a strength at all, is it?
- It's just a denial really isn't it? Shrugging something off?
- It's not so much admit defeat, but self-preservation ... If I don't pull up here, I'm going to drive myself into the ground and be good to nobody." (Steve)

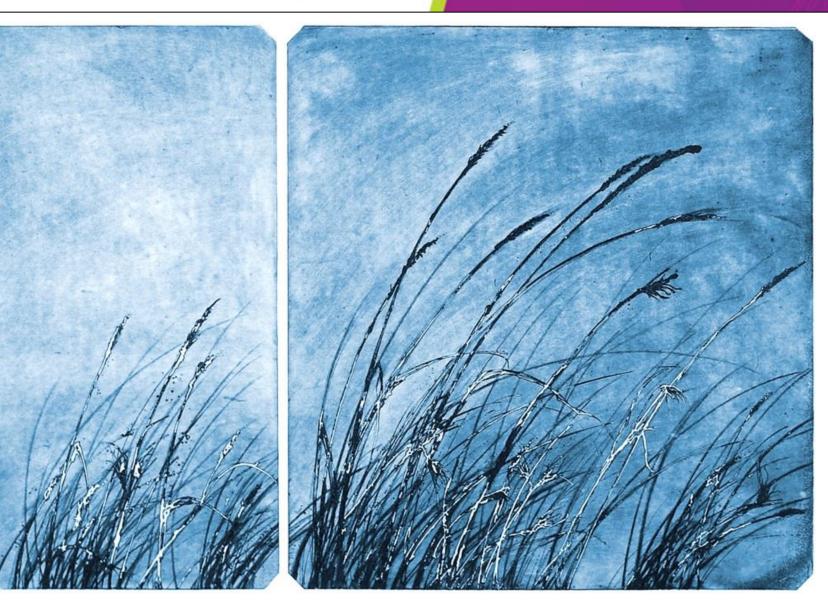




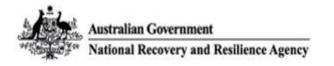




never shifted from thinking they had only themselves to rely on



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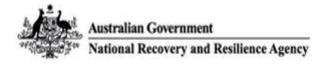




"I'm pretty vulnerable. I've got a history of suicide in my family on both sides... so I've had a determination to fight that. But ... I found that when I was really negative, [when] it got that bad ... I couldn't find a way of telling anyone."

"I haven't even told [my wife] this ... Anyway, I came home and I was just sitting in the car out there, nothing was built ... and I just felt like hanging myself. So I just sat there ... You are the only two I've told. I've told no-one else."

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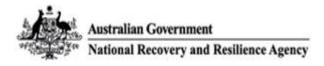




"I was lucky enough [to be seen] at the right time otherwise I would have done stupid things to myself or to other people ... When you're in a suicidal/homicidal state you really haven't got many tools to keep you on a level field."

"There have been very, very many times where I've certainly thought about ending it all and, 'This is just not worth it', or, 'How many people can I kill?'... To get up in the morning and think to yourself, 'Why am I bothering to do this? What's left?' Because there's nothing left. "





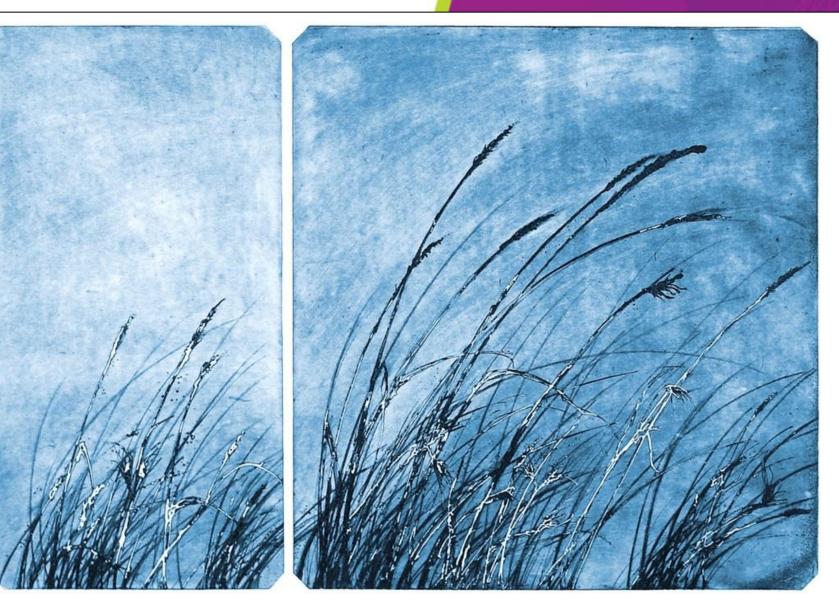


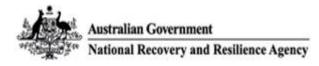


The presence of these conditions influence higher numbers of men to choose violent, abusive, hyper-masculine masculinities.

(Austin, 2008)











SES members report widespread bullying, harassment and rape al



By Wendy Tuohy August 8, 2021 – 8.24pm

NSW Police bullying and officers out



By Nigel Gladstone April 11, 2021 – 12.00am

NSW Police officers made 500 formal complaints about their colleagues in 2019 and 2020.

External Review of Culture and Issues Management to support the Country Fire Authority of the Future

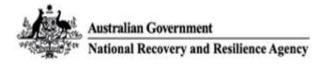
Summary of Key Findings and Recommendations April 2022



Victorian Equal Opportunity & Human Rights Commission

Workplace Equality in Ambulance Victoria









1. Take up Gender and Disaster Australia's *Lessons in Disaster* training,

and *Train-the-Trainer*, both with Federal government subsidies.

- 2. Make the *National Gender and Emergency Management Guidelines* and checklists part of prevention, planning, response and recovery in your organisation or community
- 3. Work with Gender and Disaster Australia to establish a *GAD Taskforce* in your state or territory, headed by your Emergency Management Commissioner (or equivalent).



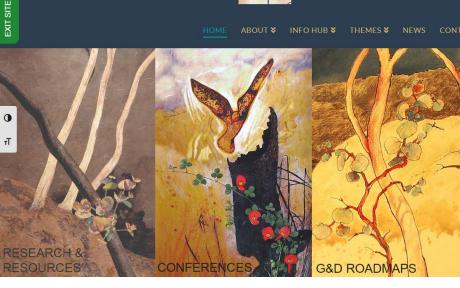








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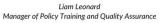
Dr Debra Parkinson Executive Director





Rachael Mackay Manager, Train the Trainer program







Jaspreet Kaur National Project and Finance Manager



Emily Hedger Administration Consultant



Steve O'Malley AFSM Manager of Emergency Management sector engagement